

Carpenter Hiring Expectations:

Experience & Skills

- Minimum 2–3 years of carpentry experience (residential/custom home)
- Skilled in rough carpentry (framing, structural work)
- Skilled in finish carpentry (trim, cabinetry, doors, stairs, windows)
- Skilled in exterior finishes (siding, decks)
- Able to read and interpret blueprints and construction drawings
- Proficient with hand and power tools

Professionalism

- Dependable and punctual
- Maintain proper/clean attire and equipment
- Communicate effectively

Work Ethic & Attitude

- Works well with crews and other trades
- Self-Starter
- Maintains high attention to detail and craftsmanship

Physical Expectations

- Can lift 50+ lbs regularly
- Capable of climbing, kneeling, and working on ladders
- Works effectively in varying weather conditions

- Adheres to jobsite safety protocols (OSHA/PPE)

Technical Knowledge

- Understands structural and finish carpentry codes
- Familiar with lumber grades, fasteners, and adhesives
- Keeps work aligned with local building codes

Tools & Transportation

- Owns basic hand tools (Ex. Tool belt, tape measure, etc.)
- Has reliable transportation
- Valid driver's license
- Clean Driving Record Preferred

Licensing & Documentation

- Authorized to work in the U.S.
- Willing to provide references

Growth & Development

- Willing to learn new skills and techniques
- Have Fun